

NET ZERO 2035



OUR STRATEGIC COMMITMENT

Immediate action on climate change is essential. Without a healthy natural environment, we limit our ability to exist as a sustainable society. We acknowledge the impacts of climate change and believe in the importance of taking collective action to reduce our carbon emissions. By championing the Net Zero 2035 commitment, we have set a clear path forward to continue to reduce, offset and ultimately eliminate our carbon emissions.

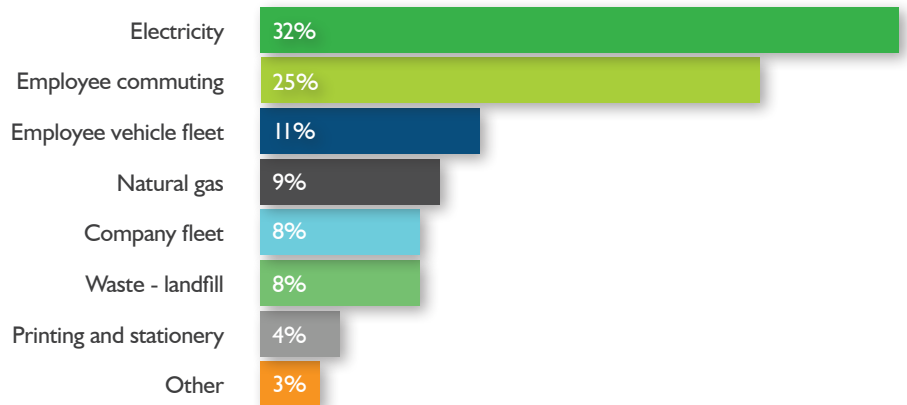
WHAT IS NET ZERO?

Becoming a Net Zero organisation means that we will have no net impact on the climate from carbon emissions. We will only purchase carbon offsets when complete elimination of emissions is not feasible. These offsets must contribute to the permanent removal of carbon from the atmosphere. Further demonstrating our commitment, we continue to be certified carbon neutral with Climate Active for our operations and U City whole building.



UC'S CARBON FOOTPRINT

Our total carbon emissions for 2021/22 were approx. 2,500 tCO₂-e. The largest sources are from travel (company fleet, employee vehicle fleet and employee commuting), building energy use (electricity and gas) and waste sent to landfill.



NET ZERO 2035 PATHWAY

These are the steps that we will take to get to Net Zero by 2035:



Install onsite solar and purchase 100% renewable electricity by 2025



Transition company fleet to zero emissions vehicles (ZEVs) by 2030 and heavy vehicles by 2035



Convert gas hot water to electric heat pumps at UC owned sites by 2030

- ✓ Continue to focus on energy efficiency at all sites
- ✓ Reduce employee vehicle fleet fuel consumption and explore transition to ZEVs
- ✓ Choose sustainable goods and services – buy green, buy carbon neutral, buy local
- ✓ Improve waste management and reduce landfill waste at all sites, with a focus on our aged care facilities
- ✓ Encourage employees to adopt more sustainable transport modes, including more fuel-efficient cars, public transport, walking, cycling and car-share
- ✓ Transition to buying offsets that meet net zero expectations of permanent removal of carbon emissions